



## Children of staff/close relations working at Funtastic Kids

Funtastic Kids understand the potential stresses of working in the same environment as your child or a close relation. We wish to support all employees in this position and request the member of staff meet with the Manager/Directors, where appropriate, to discuss the needs of all parties.

We believe our staff should remain neutral and treat all children with the same regard.

### Staff members with children attending club must agree to:

1. The child is in the care of the club and it is the club that retains responsibility for the child and their care
2. Staff caring for another staff member's child will treat them as they would any other child/parent. No special treatment will be offered to any child or parent who has connections with Funtastic Kids. Staff member's children adhere to the same club rules and behaviour expectations as other children.
3. If your child attend school on the same premises as the club, please ensure all teachers understand that if they wish to talk with you about your child's day this should be done when you are off duty. This is to maintain full attention on the club and the children in attendance.
4. When working with a close relation we aim for you not to work together in pairs in order to safeguard the children and yourselves.
5. Where this agreement is not working or is impacting on the care of the child or other children in the club, the manager and member of staff will reassess the situation.

**Cost:** From February 2023, staff with children attending club will be entitled to one free child space for every day they work-additional children will be charged at full rate. Any additional days of childcare needed when they are not working will be charged at full price.

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| This policy was adopted by Funtastic Kids Ltd | Date: February 2023                               |
| To be reviewed: February 2025                 | Signed: <a href="#">Marcus Holloway</a> -Director |